

Hospice Aide/CNA (PRN)

Location: Austin, TX **Company:** Profound Hospice Care, LLC

Job post summary

Job description:

Job Summary:

Primary function is to provide personal healthcare and related services to the patient in their place of residence; to assist in providing a safe and clean environment; work cooperatively with the patient, and family; and share observations and problems with the supervisor. Works under the direction and supervision of a registered nurse.

Environmental and Working Conditions: Works in patients' homes in various conditions; possible exposure to blood, bodily fluids, and infectious diseases; ability to work a flexible schedule; ability to travel locally; some exposure to unpleasant weather.

Physical and Mental Effort: Prolonged standing and walking required. Ability to lift up to 50 pounds and move patients. Requires working under some stressful conditions to meet deadlines, to identify patient needs, to make quick decisions, and to meet patient and family needs. Requires eye-hand coordination and manual dexterity. Ability to use durable medical equipment in the home

Duties:

- Provides direct patient care to the patient under the direction of the RN and according to the Aide Plan of Care.
- Provides necessary skills to assist the patient with safe transfers and ambulation per the Hospice policy.
- Provides necessary skills to appropriately report changes and document pertinent information and care rendered to the patient to ensure continuity of care
- Practices accepted infection control principles. Provides a clean, safe, and comfortable environment.
- Promotes positive, supportive, respectful communication to patient/family and other employees.
- Provides an environment which promotes respect for patient, privacy, and property.
- Provides skills necessary to assist the patient with proper nutrition and adequate fluid intake.
- Contributes to the management and efficient operation of the Hospice and demonstrate effective time management skills.

- Provides skills necessary to perform treatments and procedures according to the Hospice policy.
- Promotes the Hospice philosophy and administrative policies to ensure quality of care.

Requirements:

- **Education:** High School Diploma Preferred. Has successfully completed one of the following: A) Training program/competency evaluation as specified in §418.76(b)(c) of the Medicare regulations; B) Competency evaluation program that meets §418.76(c); C) Nurse aide training/competency evaluation program approved by the state and listed in good standing on the state nurse aide registry; D) State Licensure program that meets requirements of §418.76(b)©
- **Licensure:** Must have a current driver's license
- **Experience:** At least one year experience preferred as a Hospice Aide or Nursing Assistant in a hospital, nursing home, home health agency, hospice or long-term care facility or completion of Certified Nursing Assistant or Certified Home Health Aide Program
- **Skills:** Must be able to read, write, and verbally report clinical information to patients, representatives, and care givers, as well as to other hospice staff. Demonstrates interest in the welfare of the ill and elderly. Successful completion of the Aide Competency Evaluation Skills Checklist that meets §418.76© and written Skills Test.
- **Transportation:** Reliable transportation and valid auto liability insurance.

Job Types: Full-time, Part-time, PRN

Ability to Commute:

- Austin Area, (Required)

Work Location: In person